



**Job posting: *Humber River Family Health Team***

**Full Time Permanent: *Chiropodist***

**Please Quote Competition: *Chiropodist Weston site in the Subject Heading.***

**About the Organization:**

The Humber River Family Health Team (HRFHT) is a non-profit organization providing interdisciplinary, patient-centered primary care with the goal of optimizing individual and family health within the community.

We provide primary health care, including chronic disease management and health promotion and disease prevention, to a rostered population of patients in the northwest sub region of the greater Toronto area. The HRFHT utilizes an interdisciplinary team of health care professionals who work in a collaborative model of care.

We strive to provide high-quality care that is patient-centered, respectful, inclusive and collaborative.

The Humber River Family Health Team is committed to fairness and equity in our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our community.

**About the Position:**

As a key member of the Humber River Family Health Team (HRFHT), and an integral part of an Interprofessional health care team, the chiropodist will provide a full range of quality foot care to all HRFHT patients. The range of service includes active treatment of acute pathological foot conditions, surgical procedures, and preventive & palliative foot care.

**Roles and Responsibilities:**

**Clinically:**

1. Assessment of foot disorders or dysfunctions and treatment of same therapeutic, orthotic or palliative means;
2. Differentiating between disorders of the foot arising from systemic or general disease and those arising from local, structural and/or functional disorders;
3. Recognizing patients having conditions beyond their scope of practice and refers to other appropriate health care professionals (e.g. primary care provider);

4. Designing and implementing a management plan based on presenting conditions and the patient's individual needs. The Chiropractor will reinforce and encourage patient responsibility and participation in the management plan;
5. Communicating foot health education in a variety of settings to patients, Interprofessional health care professionals (IHPs) or other concerned individuals;
6. Ensuring appropriate antiseptic techniques, safe procedures and isolation practices are maintained in the clinical and/or surgical setting; and providing a safe environment for patients, practitioners and others in the clinic.

### **Administrative Duties**

1. Plans for future clinics need to ensure that HRFHT clinical goals and objectives are met; and ensure that HRFHT mission and vision statement are at the core of service delivery.
2. Ensures safe working practices and that all clinical equipment is in satisfactory operating condition;
3. Maintains and upgrades knowledge and skills regarding new procedures, methods and equipment through attendance at relevant seminars and educational programs, prepares quarterly reports, and monitors daily statistical data;
4. Assist in the planning, implementation and evaluation of chronic disease and health promotion and illness prevention programs and services.

Reporting to: Executive Director.

### **Qualifications and Competencies:**

- B.Sc. and licensing/registration by the College of Chiropractors of Ontario.
- Additional training or knowledge in the areas of chronic disease management and geriatrics is considered an asset.
- Demonstrated clinical skills in assessment, program planning, implementation, and evaluation.
- Work effectively, both independently and as part of an inter-disciplinary team.
- Proven flexibility and ability to adapt to change.
- Computer skills. Experience with EMR an asset.
- Ability to work 1 evening per week and 1 Saturday per month.

Remuneration: \$70,000-74,000, plus access to benefits and RRSP plan

How to Apply: Please apply through Indeed, or through AFHTO, or other appropriate platforms. We apologize, but only candidates invited for an interview will be contacted. Please forward your resume to [hrfht@hrfht.com](mailto:hrfht@hrfht.com)

**Please note, this full-time Chiropractor posting will remain open until filled.**

*We remain committed to creating workplaces that reflect the communities in which we operate. We are actively seeking applicants from all religions and ethnicities, LGBTQ2s+, Black, Indigenous, racialized people, and persons with disabilities and encourage people from all backgrounds to apply.*

*Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the open position. Applicants need to make their requirements known when contacted.*